



# Rice Leadership Development Program Application Form

Applications due **September 5, 2025**.  
Please e-mail completed application to Steve Linscombe, [slinscombe@usarice.com](mailto:slinscombe@usarice.com).

## Applicant Information

Full Name: \_\_\_\_\_  
*Last First Middle*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Contact Information: \_\_\_\_\_  
*Email Mobile Phone Work Phone*

Personal Information: \_\_\_\_\_  
*Date of Birth (mm/dd/yyyy) Place of Birth – City Place of Birth – State*

Please identify the affiliation in which you are applying for the program:

☐ Rice Producer ☐ Rice Industry-Related: ☐ Both Rice Producer & Industry-Related

- ☐ Miller  
☐ Marketer  
☐ Dryer  
☐ Sales Office  
☐ Extension  
☐ Research  
☐ Other:

\_\_\_\_\_  
*Acres of Rice Farmed (please specify)*

\_\_\_\_\_  
*Rice Industry-Related Field (please specify)*

\_\_\_\_\_  
*If other, please specify*

## Business Information

Company or Farm: \_\_\_\_\_ Job Title: \_\_\_\_\_

Address: \_\_\_\_\_  
*Street Address Suite/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

## Education

School Name: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
*mm/yyyy mm/yyyy*

Degree: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

School Name: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
*mm/yyyy mm/yyyy*

Degree: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

School Name: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
*mm/yyyy mm/yyyy*

Degree: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

School Name: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
*mm/yyyy mm/yyyy*

Degree: \_\_\_\_\_ Major/Minor: \_\_\_\_\_

## Leadership & Policy-Making Experience

List the leadership and policy-making positions you have held. Indicate the level (local, county, statewide, etc.) of these positions, your past and current offices and memberships held in organizations, including high school, college, civic and governmental affiliations, and dates served. Indicate if you obtained the position by volunteering, by appointment or by election.

Organization & Level: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
mm/yyyy mm/yyyy

Position/Office: \_\_\_\_\_ How Obtained: \_\_\_\_\_

\_\_\_\_\_

Organization & Level: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
mm/yyyy mm/yyyy

Position/Office: \_\_\_\_\_ How Obtained: \_\_\_\_\_

\_\_\_\_\_

Organization & Level: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
mm/yyyy mm/yyyy

Position/Office: \_\_\_\_\_ How Obtained: \_\_\_\_\_

\_\_\_\_\_

Organization & Level: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
mm/yyyy mm/yyyy

Position/Office: \_\_\_\_\_ How Obtained: \_\_\_\_\_

\_\_\_\_\_

Organization & Level: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
mm/yyyy mm/yyyy

Position/Office: \_\_\_\_\_ How Obtained: \_\_\_\_\_

## Written Responses

- 1. Please describe your full and part-time experience in the rice industry. (1,000 characters or less)**
- 2. Discuss what you consider to be the three (3) most important problems facing the rice industry. (2,000 characters or less)**

**3. Evaluate your own leadership potential. Please be specific. (1,500 characters or less)**

**4. List your most significant accomplishments (or honors), ag or non-ag related. (500 characters or less)**

**5. List volunteer experience. (500 characters or less)**

6. Why would you like to participate in the Rice Leadership Program? And if selected, how would you apply the knowledge and experience gained? (1,500 characters or less)

### References

List four references (two business and two personal). Please have two of your references complete the confidential recommendation form by September 6, 2024. Any references you list may be contacted.

#### Reference One:

Full Name

Company

Job Title

Email

Phone

#### Reference Two:

Full Name

Company

Job Title

Email

Phone

#### Reference Three:

Full Name

Company

Job Title

Email

Phone

#### Reference Four:

Full Name

Company

Job Title

Email

Phone

## Eligibility Requirements and Signature

To be eligible to participate in the Rice Leadership Development Program, applicants must:

- derive their primary livelihood as rice producers or from a rice industry-related profession or firm, including rice mills, rice product marketers, sales officials, dryers, extension services, research facilities, etc. Participants from the industry-related category must serve the rice industry in their primary job responsibility.
- demonstrate leadership potential.
- be 25 to 45 years of age at time of application.
- obtain employer approval prior to applying; if self-employed, must agree to devote time away from their business as required.
- agree to attend all scheduled sessions, with exception of illness of participant or immediate family.
- agree to complete all reports and evaluations as required.

**All applicants chosen as finalists must be available for personal interviews.** Interviews will be conducted by the Rice Leadership Selection Committee in conjunction with the USA Rice Outlook Conference in New Orleans, Louisiana in December of 2025.

*I have read the eligibility requirements for participation in the Rice Leadership Development Program. I understand that the references I supplied may be contacted. I hereby certify that all statements made in this application are true and complete. I understand that the selection of participants for the Rice Leadership Development Program is the sole responsibility of the Rice Leadership Program Selection Committee.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
mm/dd/yyyy

Applications due **September 5, 2025**.  
Please e-mail completed application to Steve Linscombe, [slinscombe@usarice.com](mailto:slinscombe@usarice.com).